

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Supplementary Budget Estimates Hearings October 2016

Communications Portfolio

Australia Council

Question No: 156(d)

Australia Council

Hansard Ref: Written, 31/10/2016

Topic: Staffing

Senator McAllister, Jenny asked:

1. Please provide a breakdown of staffing levels as at 30 June 2016, nationally and for each state and territory, by the following categories:
 - (a) Full time equivalent (FTE);
 - (b) Head count;
 - (c) Gender;
 - (d) Ongoing;
 - (e) non-ongoing; and
 - (f) classification level.
2. How many engagements occurred in the 2015-16 financial year, by:
 - (a) Classification;
 - (b) State or territory;
 - (c) Ongoing staff; and
 - (d) Non-ongoing staff.
3. How many separations occurred in the 2015-16 financial year, by:
 - (a) Classification;
 - (b) State or territory;
 - (c) Ongoing staff;
 - (d) Non-ongoing staff; and
 - (e) Reason for separation.

Answer

1. Staffing levels as at 30 June 2016

- (a) Full time equivalent (FTE)
 - 101.3 FTE based in NSW, Australia
 - 1.0 FTE based in Berlin, Germany
- (b) Head count
 - 104.0 based in NSW, Australia
 - 1.0 based in Berlin, Germany
- (c) Gender
 - 68 female and 36 male based in NSW, Australia
 - 1 female based in Berlin, Germany

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(d) Ongoing

- 37 based in NSW, Australia

(e) non-ongoing and

- 67 based in NSW, Australia
- 1 based in Berlin, Germany

(f) classification level

Staff based in NSW, Australia:

- 1 x Australia Council Band 1
- 5 x Australia Council Band 2
- 25 x Australia Council Band 3
- 31 x Australia Council Band 4
- 11 x Australia Council Band 5
- 5 x Australia Council Band 6
- 26 x Australia Council Individual Employment Agreement (IEA)

Staff based in Berlin, Germany

- 1 x Australia Council Band 5

2. How many engagements occurred in the 2015-16 financial year, by:

(a) Classification

- 2 x Australia Council Band 2
- 1 x Australia Council Band 3
- 3 x Australia Council Band 4
- 2 x Australia Council Band 5
- 3 x Australia Council Band 6
- 4 x Australia Council Individual Employment Agreement (IEA)
- Total 15 engagements

(b) State or territory;

- All engagements were in NSW, Australia

(c) Ongoing staff

- 3 staff employed on an ongoing basis

(d) Non-ongoing staff.

- 12 staff employed on a non-ongoing basis

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3. How many separations occurred in the 2015-16 financial year, by:

(a) Classification

- 2 x Australia Council Band 2
- 5 x Australia Council Band 3
- 4 x Australia Council Band 4
- 6 x Australia Council Band 5
- 3 x Australia Council Band 6
- 9 x Australia Council Individual Employment Agreement (IEA)
- Total 29 separations

(b) State or territory;

- All in NSW, Australia

(c) Ongoing staff;

- 5 ongoing separations
- Non-ongoing staff; and
- 24 non-ongoing separations

(d) Reason for separation.

- 3 end of fixed term contracts
- 13 resignations
- 13 redundancies